

**FIRE PAY PLAN**  
EFFECTIVE JULY 1, 2007

											Use the greater of the two	
<u>Band/ Rank</u>	<u>Levels</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>	<u>MAX</u>	<u>OLD PLAN MAX</u>
R6 Chief Officer	Division Chief *2215			\$61,622	\$64,087	\$66,651	\$69,317	Merit	Merit	Merit	\$77,028	**
	Fire Marshal *1557		\$59,252	\$61,622	\$64,087	\$66,651	Merit	Merit	Merit	Merit	\$74,065	**
	Battalion Chief *2217	\$56,973	\$59,252	\$61,622	\$64,087	Merit	Merit	Merit	Merit	Merit	\$71,217	**
R5 Company Officer	Captain * 2205			\$47,637	\$49,542	\$51,524	\$53,585	Merit	Merit	Merit	\$59,546	**
	Lieutenant * 2206	\$44,043	\$45,804	\$47,637	\$49,542	Merit	Merit	Merit	Merit	Merit	\$55,053	\$56,157
R4 Fire Specialist	Sr. Specialist * 2157			\$43,623	\$45,368	\$47,183	\$49,070	\$51,033	\$53,074	\$55,197	\$61,072	**
	Specialist * 2155	\$40,332	\$41,945	\$43,623	\$45,368	\$47,183	\$49,070	\$51,033	Merit	Merit	\$56,465	**
R3 Fire Engineer	Engineer *4027	\$37,018	\$38,499	\$40,039	\$41,640	\$43,306	Merit	Merit	Merit	Merit	\$49,974	\$50,936
R2 Senior Firefighter	Sr. Firefighter *4110	\$33,899	\$35,255	\$36,666	\$38,132	\$39,657	Merit	Merit	Merit	Merit	\$44,069	\$48,510
R1 Firefighter	Firefighter *4105	\$27,397	\$28,493	\$29,632	\$30,818	\$32,050	Merit	Merit	Merit	Merit	\$34,246	\$46,200
		New Hire	after 6 mo.	180 days from step B	1 yr from step B							
Detailed amounts												
Hourly (2912)	R6	\$19.5650	\$20.3476	\$21.1615	\$22.0080	\$22.8883	\$23.8038				\$26.4519	
Annual		\$56,973.28	\$59,252.21	\$61,622.30	\$64,087.18	\$66,650.79	\$69,316.76				\$77,027.87	
Hourly(2912)	R5	\$15.1245	\$15.7295	\$16.3587	\$17.0130	\$17.6935	\$18.4013				\$20.4484	
Annual		\$44,042.58	\$45,804.24	\$47,636.47	\$49,541.99	\$51,523.53	\$53,584.71				\$59,545.67	
Hourly (2912)	R4	\$13.8503	\$14.4043	\$14.9805	\$15.5797	\$16.2029	\$16.8510	\$17.5250	\$18.2261	\$18.9551	\$20.9726	
Hourly (1950)		\$20.6831	\$21.5104	\$22.3708	\$23.2657	\$24.1963	\$25.1642	\$26.1707	\$27.2176	\$28.3063	\$31.3191	
Annual		\$40,332.08	\$41,945.35	\$43,623.13	\$45,368.15	\$47,182.81	\$49,070.15	\$51,032.91	\$53,074.41	\$55,197.38	\$61,072.33	
Hourly(2912)	R3	\$12.7122	\$13.2208	\$13.7495	\$14.2996	\$14.8716					\$17.1616	
Annual		\$37,018.02	\$38,498.95	\$40,038.63	\$41,640.39	\$43,306.06					\$49,974.46	
Hourly (2912)	R2	\$11.6412	\$12.1070	\$12.5912	\$13.0948	\$13.6186					\$15.1337	
Annual		\$33,899.29	\$35,255.45	\$36,665.50	\$38,132.19	\$39,657.34					\$44,069.23	
Hourly(2912*)	R1	\$13.1715	\$9.7845	\$10.1759	\$10.5829	\$11.0063					\$11.7602	
Annual		\$27,396.71	\$28,492.55	\$29,632.16	\$30,817.51	\$32,050.41					\$34,245.74	

\* Denotes Class Code for the position

\*\* new maximum is greater